

# Madison County Department of Emergency Medical Services

## Standard Operating Guideline



<b>Title</b>	<b>Light Duty Requirements</b>
<b>Number</b>	032
<b>Adoption Date</b>	1/1/07
<b>Revision Date</b>	
<b>Approved by</b>	Lewis Jenkins, EMS Director



### Purpose:

To provide a guideline outlining the process to be granted a "light duty" assignment in the event of an employee's health status.

### Policy:

1. An employee must make a written request to the EMS Director for consideration of their assignment to "light duty" status. Final approval will be made by the EMS Director.
2. The EMS Director will make a case by case decision based on the needs of the department, and whether or not those needs can be filled by an employee on "light duty" status.
3. Such assignment will be made only after the Director receives a written recommendation from the employee's physician.